



COMMUNITY NEWS

CANADA FLUORSPAR AND ST. LAWRENCE

NEWSLETTER
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2017

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CFI CONSTRUCTION UPDATE

Mill construction continues to progress ahead of schedule as over 85 electricians and pipefitters are now working on site. In addition to electrical and piping work, other components of the mill are also being installed.

“Conveyors which transport material from the crusher to feeders to the Dense Media Separator are being connected, says Frank Pitman, Construction Manager for CFI.” Apron Feeders, which are being placed under the stockpile and will disperse materials to the conveyor belts, are also on site and will be placed underground.”

Dense Media Separation helps separate the fluorspar from other minerals by gravity separation to cause fluorspar to sink and the rest of the mined material to float. The installed Floats Bin, which has also seen conveyors attached this month, is used in this separation process.

Parking areas are also under development while roads to the new mine offices are being graded for easier staff access. Power line installation and work on the new lab is also ongoing.



Conveyor belts will help transport materials to the varying stages of the milling process.

THE SCENES ON SITE - CFI IN PICTURES



(Left) Crews install a conveyor belt to the Floats Bin. (Below) A view through the tunnels which will be placed underground.



Concrete work continues on site.

Apron Feeders are prepped for installation. These will carry ore from the stockpile through underground tunnels



CFI DONATES TO BPHCF KIN & FRIENDS RADIOTHON

On May 7, The Burin Peninsula Health Care Foundation hosted their Kin & Friends Radiothon.

The event gave individuals and organizations a chance to call in and sponsor the tremendous work of the BPHCF.

The foundation helps health care centres on the Burin Peninsula by supporting health care initiatives and infrastructure.

The focus of the radiothon was to fund upgrades to the chemotherapy unit, which is found in Burin at the Burin Peninsula Health Care Centre. The project is currently in its third phase.

CFI was happy to donate \$500.

“Health and Safety is a key focus for us, so being able to support health care projects that benefit the entirety of the Burin Peninsula is a great opportunity for us,” says Justin Haley, Community Relations Coordinator for CFI.

In all, the foundation raised over \$125,000 during the radiothon. To donate, volunteer or learn more about the BPHCF, please visit www.bphcf.ca.

MILL OPERATOR AND HAUL TRUCK OPERATOR TRAINING ANNOUNCED AT SERIES OF CFI OPEN HOUSES

CFI partnered with several organizations to host a series of open house sessions around the Burin Peninsula to explain the upcoming training programs. In June, two training programs to prepare people for careers in mining will be offered at no cost to the successful applicants.

A new Mill Operator course will be offered which will teach individuals about equipment operation, monitoring and labour associated with the milling process. The Haul Truck Operator program, which will be conducted by Keyin College, will see its second installment this summer. Twenty students took part in the Haul Truck Training during the first session in late 2016.

“One of the most effective ways to increase local employment is to offer hands-on training opportunities to increase skills in the surrounding labour market,” says Lindsay Gorrill, CEO for CFI. “Hiring in our host community and the surrounding area is incredibly important to us. Ninety-six percent of our staff come from the Burin Peninsula due in large part to our dedication to training, be it in sessions like these or on-the-job.”

The first open house was held in Grand Bank on May 17. Presented in partnership with the Grand Bank Development Corporation (GBDC), the evening event saw over 50 people attend.

In St. Lawrence, attendees at the May 25 open house could test out the Haul Truck simulator as Brad Locke from Immersive Technologies was on hand to demonstrate the equipment and answer questions.

A women’s session was held on May 23 in Marystown in conjunction with Women in Resource Development Corporation (WRDC). Over 55 women from around the peninsula attended.

“CFI has a commitment to gender equity and diversity in our hiring and retention practices,” continues Gorrill. “Sessions like these are just one of the ways we look to increase awareness of our employment and training with designated groups. We look forward to working with WRDC and many other provincial organizations to provide opportunities to women, persons with disabilities and minorities in the mining sector.”

While completion of these courses does not guarantee employment, over 55% of those who completed the original Haul Truck Operator course are now working with CFI.

Applications for the Haul Truck Operator course can be found on the Keyin College website (www.keyin.ca) while Mine Operator applications can be found by visiting www.canadafluorspar.com/careers or the CFI Facebook page.



A Haul Truck in action.

CFI COMMUNITY TRUST DONATES TO LIBRARY



Justin Haley (l), Administrator for the St. Lawrence Community Trust presents a \$1,000 cheque to (l-r) Stephanie Beck, Ryder Beck and Vicki Lockyer to the St. Lawrence Public Library.

This month, the CFI Community Trust donated \$1,000 to the St. Lawrence Public Library. Half of the funds will be used for new books while the other half will go towards materials for their very popular craft club.

“Libraries are the heart of so many small communities, and the St. Lawrence Public Library works hard to bring many people together through varying initiatives,” said Heather Clarke, one of the trustees for the Trust. “We know the library will put this money to excellent use.”

The trust, which also includes Edgar Cull and Aubrey Farrell as trustees, have also given donations to Community Youth Network for ski trip transportation and to the St. Lawrence Come Home Year committee for a fireworks display. Two new announcements will be made in the coming weeks.

The Trust will also be unveiling a website, logo and Facebook page in the coming weeks. If you are interested in applying for funding, please email info@canadafluorspar.com.

HUMAN RESOURCES AT CFI - FREQUENTLY ASKED QUESTIONS

CFI has been doing considerable hiring over the past few months, and as more jobs become available we at CFI get numerous questions about the hiring process. In order to help individuals understand our recruitment effort, we've compiled a Q&A section that contains much of the information you will need to know.

Q: How do I submit a resume?

A: Resumes can be submitted by email at careers@canadafluorspar.com or uploaded to our website (www.canadafluorspar.com). If sending online, you will receive confirmation that your resume has been received (the time it takes to receive this confirmation is dependant on volume of applicants). You can also fax it to (709) 873-3335 or mail it to Canada Fluorspar, PO Box 337, St. Lawrence, NL, A0E 2V0.

Q: How often should I submit my resume?

A: We do keep resumes on file but if you have a new training program or job experience you can always update your resume and we will replace it.

Q: Where can I see your current job postings?

A: You can find our current listings on our Facebook page and/or website. It is a good idea to check regularly for new postings.

Q: Should I apply for postings if I already have a resume on file?

A: It is a good idea to send a resume in for each position you are interested in. Sometimes you may have an ability that isn't obvious on your resume on file, and it's also good to show you are interested in several positions. When applying for these jobs, it's best to put the job number (which can be found on the posting) in the subject line of your email or in the resume if you're sending by fax or mail.

Q: How will I know if I am considered for a job?

A: Our HR team will contact you if you receive a job or interview. You do not need to contact us prior to us reaching out to you.

Q: How do I find information on job status?

A: CFI releases information weekly on the job postings. You can find these on Facebook and our website. Any information that is available to you on these channels is the same information we have in the office.

Q: What is the hiring timeline for job postings?

A: This can vary greatly. Sometimes we hire for a position within a week. Other times it can take over a month. This depends on the position, references, number of candidates, number of positions needed, equipment, internal timelines and more.

Q: Why are some postings longer than others?

A: We have agreed to post all jobs for at least 24 hours. Some positions require someone to join us quickly or are very temporary in nature. Other positions will be posted for longer as it requires more time to build a candidate pool or we need to allow time for people with specific skill sets to see the posting and apply.