



COMMUNITY NEWS

CANADA FLUORSPAR AND ST. LAWRENCE

NEWSLETTER DECEMBER 2016

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HAPPY HOLIDAYS FROM CFI



CFI is incredibly proud of the work we've done in 2016. For all we've accomplished, we could not have reached our full potential without the support and partnership of our staff, contractors, suppliers and the residents of St. Lawrence. This year, we reached major construction milestones, began our training programs and more than doubled in staff.

2017 will see even more progress, including the start of operations at the end of the year. As we continue to grow, we thought this was a great time to showcase some of the individuals who help us achieve our vision. This issue is focused on the CFI staff from St. Lawrence and the important role they play in helping to build the St. Lawrence Fluorspar Project.

Four of our employees are featured in this issue, and while some of you reading are lucky to call them family or friends, I feel just as proud to call them part of the CFI family.

Thank you for taking the time to get to know us a little better by reading our newsletter. On behalf of everyone at CFI, I would like wish you a very happy holiday season.

Sincerely
Lindsay Gorrill

Lindsay Gorrill, CEO



MARSHA LAKE - LABORATORY TECHNICIAN

As the Laboratory Technician for CFI, Marsha Lake is responsible for testing core samples to determine its contents.

Marsha will put core samples through two rounds of testing, after sample preparation where the particle size is reduced. In the first round, Marsha receives core samples, taken by one of our Geological Technicians, and weighs the sample. She then tests the sample using a Nuclear Magnetic Resonance instrument. The testing will determine the percentage of fluorite in each core sample obtained by the geology team.

The next set of testing involves a carbonate lab, where Marsha measures the amount of calcium carbonate lost from the sample after using acid digestion methods.

This testing helps to ensure the fluorspar sold to customers does not contain too much calcium carbonate, which has many of the same properties of fluorspar and thus is not easily removed in the milling process.

Marsha enjoys seeing the result of her work and notes the interesting nature of the job she performs and the great team she works with. "I am proud to work at CFI and the opportunities the company is providing me, especially for those looking to stay close to their family," said Marsha.

Marsha loves the outdoors, especially gardening. She also likes to fish for trout and spend time roaming the hills.



Marsha Lake

HEATHER CLARKE - EXECUTIVE ASSISTANT

Heather Clarke



As the main support system for members of the management team, Heather Clarke ensures nothing gets missed in their work. Working with the CEO, CFO and Project Manager, Heather is the main support for meetings and travel, and helps to ensure that schedules are kept up to date and adhered to.

She is often in charge of special events for staff, clients and partners. Heather also provides support to finance and communications, and keeps in constant communication with multiple individuals to ensure that work initiatives are being met.

Having worked with CFI and Newspar for over 5 years, Heather has showcased her experience in business and accounting through roles in administration and finance.

"I am happy to be working for an organization that focuses on a healthy work/life balance," said Heather.

Heather is incredibly active in the community. She is a member of The Lion's Club, Secretary and Treasurer for The St. Lawrence Area Trails Association and fills several roles for her church, including reading and singing in the choir.

Heather also serves as the Employee Representative for the CFI St. Lawrence Community Trust.

Heather counts piano playing and running as her hobbies. Over the summer, Heather took part in five provincial races, including a half-marathon.

FRANK PITMAN - INFRASTRUCTURE/CONSTRUCTION MANAGER

Frank Pitman



For over five years, Frank has been the Infrastructure and Construction Manager for Canada Fluorspar Inc.

Having worked with previous fluorspar mine operators in St. Lawrence, as well as other companies across Canada, Frank has amassed an array of skills and experience throughout his career.

Frank manages the daily site construction activities for the St. Lawrence Fluorspar Project. Frank is also in charge of permitting and works to ensure approvals are met in accordance with the schedule of the project.

With contractors on site, Frank also coordinates efforts and oversees the construction work being done by them.

"I am glad to be playing a key role in bringing the mining sector back to the community, and am looking forward to the employment and economic benefits the St. Lawrence Fluorspar Project will bring to the people of the town and the Burin Peninsula." says Frank.

When not busy at work, Frank enjoys spending time with his family. He spends much of his time outdoors either hiking, canoeing or watching soccer.

MELISSA LAMBERT - GEOLOGIST IN TRAINING

As part of our Geology team, Melissa's role sees her performing an array of tasks related to mining and prospecting. Her work involves the identification and analysis of fluorspar deposits and helps to determine grade and quality of the mineral for sale.

Melissa supervises drill programs, logs and samples core, and conducts geological interpretation to estimate where minerals may exist and determine quantities.

Melissa also helps with logistical considerations, such as with the recent work done with our reflection seismology contractor, Acoustic Zoom.

"The best part of my job is the interaction with my fellow team members and contractors," explained Melissa. Since CFI geologists have to work closely with many individuals, there are plenty of opportunities for Melissa to see many sides of the business.

In her spare time, Melissa likes to spend time with her family, and her dog Jellybean. An avid board game collector, Melissa also enjoys reading and movies.

Melissa Lambert



HAUL TRUCK OPERATOR TRAINING PROGRAM COMPLETE

On the 9th of December, the 20 students of the Haul Truck Operator Training Program successfully completed the course. Steve Cole, Project Manager for CFI along with Trevor Walsh, HR Manager were on hand to congratulate the students on their successful completion.

“CFI is proud to increase the qualifications of local applicants through training such as the Haul Truck Operator Training Program,” said Trevor.

“As we begin to hire more people, we will continue to increase the opportunities for Burin Peninsula residents by introducing more courses such as these.”

CFI will offer programs in mining and milling, in addition to another Haul Truck program, in the new year. CFI partnered with Keyin College and Immersive Technologies to conduct the recent training.

Training was provided at no cost to students.



CFI CEO Lindsay Gorrill (seated) tests the Haul Truck simulator that students were trained on. CFO Paul Coombs (centre) and HR Manager Trevor Walsh (right) joined Lindsay during his demo.

CFI PARTICIPATES IN ST. LAWRENCE SANTA CLAUS PARADE



CFI staff and family participate in the Santa Claus Parade. (From l-r) Marsha Lake, Alysha Slaney, Marsha's Daughter Jade, Melissa Lambert (with her dog Jellybean) and Patricia Clarke (with her dog Lola.)

The wind and cold weather wasn't enough to keep CFI employees from joining the St. Lawrence Santa Claus Parade on December 4.

CFI employees had a great time walking around the harbour and seeing people of all ages say hello and wait for Santa.

Tanya Cheeke, HSE Administrator, did a wonderful job making a special holiday float for the festivities.

Some staff members even brought family and pets along for the trip. It was a great way to get into the holiday spirit!