



COMMUNITY NEWS

CANADA FLUORSPAR AND ST. LAWRENCE

NEWSLETTER
APRIL
2017

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GREETINGS FROM CFI CEO LINDSAY GORRILL

It's been just four months since my last letter to you, but in that time CFI has seen some tremendous progress and reached significant milestones. It is exciting to see the amount of equipment that has arrived on site, and construction of the mine is still ahead of schedule and under budget – a feat that very few mining projects get to say. Our most recent updates are featured later in this newsletter.

The most important sign of growth though, is that of our staff. Since the beginning of the year, we have ballooned to 95 employees. Our Haul Truck Operators include graduates from our training partnership with Keyin College. We have continued to succeed in hiring locally as 56% of our staff are residents of our host community and over 95% are from the Burin Peninsula.

I had the opportunity to meet many of the new employees we have hired at a recent CFI staff social, which is also covered in this issue. The camaraderie, team spirit and pride felt in the room was overwhelming. Having been working on this project for such a long time and seeing so many people on staff was the biggest payoff I could have asked for.

My work takes me to many corners of the world and I often spend large periods of time away from site in order to meet with existing and potential customers, and partners for many facets of our business. I always enjoy telling people about the hardworking people of this province.

As you read through the April activities of CFI, you will get to know a little more about two of the employees who are part of our team. We could never have reached this point of the project without the hard work of so many people. Our future success will only be possible with that same drive and dedication.

Sincerely,
Lindsay Gorrill

ST. LAWRENCE FLUORSPAR PROJECT SITE SEES NEW DEVELOPMENTS

Construction was completed for Phase 1 on the Town Bypass Road. The road will allow limited traffic to access the mine site without needing to drive through the community.

“When fully complete, the road will link the highway system to Tarefare Road,” says Frank Pitman, Construction Manager for CFI. “Any vehicles accessing site, including large shipments and CFI’s own haul trucks, will be able to avoid taking Director Drive and other municipal roads.”

Due to safety concerns, the road will be a private road for CFI activity.

Electrical work has begun in the mill building, and new offices on site have seen their first employees move in. Employees transitioning from Clarke’s Pond Road to these offices will do so by the end of May.

The open pit construction is also advancing quickly, with new truck driving crews joining other heavy equipment operators to prepare the area above the AGS vein of fluorspar.

Power lines are also being installed. You can see more photos of mine progress on the back page of this newsletter.



A Drill Operator works at the St. Lawrence Fluorspar Project Site

CFI BRINGS STAFF TOGETHER FOR EMPLOYEE APPRECIATION SOCIAL



Garrett Strang (left) is presented an Arctic Cat ATV by Lindsay Gorrill (right) at the CFI employee appreciation social

On April 29, CFI hosted an employee appreciation event at the Ocean View Lounge in St. Lawrence. Employees were treated to a night of fun and refreshments, with many getting to meet each other for the first time as recruitment has ramped up significantly in the past month.

“It is always great to get together and celebrate the hard work and dedication of our CFI team,” says Lindsay Gorrill, CEO of CFI. “Events such as these are a great way for our work family to unwind, get to know each other and to introduce family members to the people they work with each day.”

Employees were allowed to bring a guest to the event and were treated to a night of darts and pool with food and giveaways.

Garrett Strang, Apprentice Electrician for CFI, was the winner of an Arctic Cat ATV, while more attendees received gift certificates, clothing items and other goodies.

CFI hosts quarterly events for employees to take part in, with the next one being planned for mid-summer.

We would like to thank the staff of the Ocean View Lounge for their wonderful hospitality during the evening. Attendees had a fantastic time and made many memories during the night.

EMPLOYEE PROFILE: LORI NORMAN - SECURITY OFFICER

As part of the CFI Security Team, Lori Norman performs an array of tasks to ensure the safety and proper conduct of anyone entering the St. Lawrence Fluorspar Project site.

In tracking the flow of individuals, Lori ensures that people report when entering and leaving site. Not only does this help ensure that authorized people are entering the work area, but that all people are safely accounted for. Lori and her fellow Security Officers also conduct necessary communications by phone and radio, manage traffic where necessary and maintain up-to-date paperwork.

Perhaps most importantly, Security Officers like Lori ensure the company's safety focus is a top priority, by confirming visitors have received safety orientation and are wearing the proper personal protective equipment.

Having been with CFI for a year, Lori's favourite part of the job has been seeing the progress that 12 months can bring. "It's so phenomenal watching this project grow and knowing what a difference it is going to make to the economy of our town and surrounding areas," says Lori.

Lori brings a smile and laugh to everyone who enters site, and has been known to provide a treat here and there to the many visitors she sees. The Security Office is surrounded by trees and wildlife, which is just fine for Lori as she is an avid fan of the outdoors. In her spare time she enjoys ice fishing, berry picking and a good campfire, and also spends as much time as possible with her husband and three boys.



Lori Norman

EMPLOYEE PROFILE: LEAH CLARKE - LABOURER



Leah Clarke

Leah Clarke knows that when she goes to work, she could be asked to do any number of things. Always up for the challenge, Leah and her fellow Labourers showcase their adaptability and range in skills through many tasks and responsibilities at CFI.

"My favourite part of the job is not knowing what the day will bring," says Leah. "I'm always learning something new and building on my current skills."

During her time with the company, Leah has done work in carpentry, has collected samples for our Environment Team and has helped contractor Newfoundland Hard Rock during their drilling and blasting procedures, along with many other responsibilities.

It is a common sight to see Leah and all of our Labourers traveling to every corner of CFI grounds, helping out wherever they can and ensuring that when there's a job to be done, that it is done right and on time while ensuring the safety of everyone involved.

"Safety is number one. Every employee is responsible for safety practices for themselves, as well as their coworkers."

A strong team player, Leah points to the engagement with coworkers and the outdoor environment of the job as other key points for her work with CFI. She enjoys a weekend away at the cabin, hitting the ATV in the country and fishing all year-round.

IN PICTURES - ST.LAWRENCE FLUORSPAR PROJECT



(Left) An aerial view of blasting at the St. Lawrence Fluorspar Project.
(Right) A High Pressure Pump for the Floatation Cells



Crews work on the mine pit area

Floatation Cell installation is complete



The concrete base for the crushed ore stockpile tunnel.

