



COMMUNITY NEWS

CANADA FLUORSPAR AND ST. LAWRENCE

NEWSLETTER
**SEPTEMBER
2016**

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CFI REACHES ANOTHER CONSTRUCTION MILESTONE WITH PLACEMENT OF FIRST STEEL FOR MILL BUILDING

On September 2, the first steel for the mill building was erected at the CFI mine site. Along with the first concrete pour on July 29, the beginning of steelworks marks a major construction milestone for any mining project, and marks the construction progress of the St. Lawrence Fluorspar Project.

“The mill building structural steel erection is progressing as planned,” said Frank Pitman, Construction Manager.

“In addition, detailed backfill in and around the mill building continues, and further construction work is ramping up.”

Engineering work has been completed on the town bypass road, and construction is scheduled to commence in the coming weeks.

The first steel was erected on September 2 at the St. Lawrence Fluorspar site



MILL PROGRESS IN PICTURES



Work continued on the mill building steel throughout the month

Mill building is in the process of being sheeted as the final steel erection progresses.



CFI CONGRATULATES CHALLENGE CUP CHAMPIONS



CFI would like to wish congratulations to the St. Lawrence Laurentians Men's Challenge Cup Team on winning the NLSA 2016 Challenge Cup championships.

CFI was proud to sponsor the radio broadcast of the Challenge Cup weekend and know the competitive, high quality of the games made for an exciting show. We will continue to bring St. Lawrence Laurentian games to the people of the Burin Peninsula by sponsoring the National Challenge Cup Championship broadcasting on CHCM beginning October 6.

We wish the Laurentians good luck in St. John's at the National Championship.

The new scoreboard is off to a good start.

CFI TO BEGIN HAUL TRUCK OPERATOR TRAINING PROGRAM

The St. Lawrence Fluorspar Project is expected to create 350 jobs during construction and 200 jobs for the long-term operations phase. Canada Fluorspar Inc. is committed to hiring as many individuals from St. Lawrence and the Burin Peninsula as possible, based on competency and experience.

As part of this dedication, CFI has partnered with Keyin College to train for a range of positions required for the St. Lawrence Fluorspar Project. The first program to be offered is the Haul Truck Operator program at the St. Lawrence campus.

Students will be prepared for entry-level haul truck positions through instructor-guided computer-based simulator training, although employment is not guaranteed upon completion. The training program is designed to provide students with the skills necessary to operate a haul truck efficiently and safely, based on industry operating procedures.

On Thursday, September 8, CFI hosted an open house where potential program applicants could speak to CFI and Keyin College representatives about the program and potential employment. Over 75 individuals from the Burin Peninsula visited the event.

By the September 16 deadline, CFI received over 200 applications for the program, which will begin in early October. Review of applications is currently underway.



Open house attendees speak with CFI and Keyin College employees about the Haul Truck Operator Program

CFI SHINES AT PLACENTIA BAY INDUSTRIAL SHOWCASE



Trevor Walsh speaks to attendees at the PBIS 2016 conference and trade show in Placentia.

CFI was proud to attend the two-day conference and trade show organized by the Placentia Area Chamber of Commerce on September 14 and 15. During the event, CFI met with many potential suppliers and partners and had the opportunity to speak with businesses in the area about the St. Lawrence Fluorspar Project.

Trevor Walsh, Human Resources Manager for CFI, provided an update of the site activities, as well as the timeline for construction, sales, hiring and operations. Attendees were eager to hear about the progress CFI has made and how the Burin Peninsula is once again becoming a bright spot for the province.

CFI SUPPORTS US MEMORIAL CARING CAMPAIGN

On August 19, CFI sponsored a fundraiser for the US Memorial Caring Campaign, which funds initiatives and comfort items for the residents at the St. Lawrence hospital.

CFI's donation of \$500 covered the cost of food items and supplies for a BBQ held at the facility. This ensured that 100% of sales were profits for the campaign without concern for overhead costs.

CFI employees also lent a hand at the event, helping the committee members and local volunteers with the BBQ.

We would like to thank everyone who came out to support this wonderful cause.

CFI employees attend the US Memorial Caring Campaign Fundraiser. Jacinta Loder (far left) and Millie Lundrigan (far right) were two of four CFI employees on hand.



CFI PROVIDES AN EMPLOYMENT UPDATE

As construction continues for the St. Lawrence Fluorspar project, employment opportunities will begin to increase in a number of roles. CFI would like to thank everyone for their interest in working with the company and will work hard to hire as many people from the Burin Peninsula as possible.

With a dedication to quality and a priority to health and safety, CFI employees are highly skilled and productive. Working for an organization like CFI requires a demonstration of hard work, genuine care for the people you work with and attention to detail, direction and protocol.

"We have a responsibility to deliver high-grade product," said Steve Cole, CFI's Project Manager. "We have a responsibility to improve the local economy and be kind to the environment. We also have a responsibility to ensure our employees can come to a positive, safe workplace, free from danger and potential risks and health issues."

Our Employees In Numbers

CFI is proud to hire local individuals.

Of our 26 employees:

14 are from St. Lawrence
5 from Burin Peninsula
5 from the rest of Newfoundland
1 from the rest of Canada
1 from outside Canada

Nearly half (12) are women

Our employees also have those responsibilities. To work for CFI, we expect our employees to share in these challenges and to work safely and productively on a regular basis. Successful applicants will show they can carry this vision to their work. CFI posts job needs as they become available through the website, community partners and the new CFI Facebook page. "If you are looking for employment with CFI, it is best to review these regularly to see when positions arise," said Steve.

Also, while CFI is quickly becoming a large employer on the Burin

Peninsula, we also know that not everyone will be successful in obtaining employment. Should there be a concern with hiring practices, CFI has a Conflict Resolution Protocol which can be accessed by phone (873-3331), CFI website or email info@canadafluorspar.com. Those with a concern about CFI's recruitment process are encouraged to utilize the process. This is the only method with which CFI can appropriately deal with such concerns.

We wish the best of luck to all potential applicants.

CFI PROJECT MANAGER IS NO STRANGER TO NEWFOUNDLAND AND LABRADOR

On time and under budget. This is the responsibility of Steve Cole, Project Manager for CFI, who will handle the countless considerations for delivering on both.

Steve has extensive experience in all stages of mine design and engineering, from initial planning to construction management to operational support. Originally from South Africa, Steve has spent the last 10 years in Canada providing his expertise to numerous mining projects at varying stages of development.

Steve has spent considerable time in Newfoundland and Labrador, having worked on Paladin Energy's Labrador-based Michelin Project. While noting the friendly nature of the people as his favourite part of St. Lawrence, as a married father of three, Steve understands the important role CFI will play

in getting more and higher quality jobs to the people of the Burin Peninsula.

"I am enjoying my time in St. Lawrence and the close relationship we have with the residents, and I am looking forward to building a project that will bring significant benefits through employment and contracting to the area," said Steve.



Steve
Cole