



COMMUNITY NEWS

CANADA FLUORSPAR AND ST. LAWRENCE

NEWSLETTER
**JANUARY
2017**

- 01** • **Public Opinion Survey Shows Positive Response to St. Lawrence Fluorspar Project**
- 02** • **CFI Construction Continues as Major Equipment Delivered to Site**
 - **CFI Partners with Allied Youth for Local Holiday Donation**
- 03** • **CFI in Pictures: Equipment and Mill Building**
- 04** • **Summary of Survey Results**
 - **CFI Celebrates Employee Anniversaries at Annual Holiday Dinner**

PUBLIC OPINION SURVEY SHOWS POSITIVE RESPONSE TO ST. LAWRENCE FLUORSPAR PROJECT

In December, many St. Lawrence residents received a phone call to participate in an opinion survey about CFI and the communication received from the organization. “We are always looking for ways to improve our relationship with residents, and your feedback was instrumental in helping us review our performance,” said Lindsay Gorrill, CEO. Community members were also given the opportunity to participate in an online survey, which was posted on the CFI website and Facebook page.

In total, 313 people completed the survey. The questionnaire focused on gauging opinion on employment, training, community involvement, written and web tools, and more. “The results were largely positive, and we were very proud to hear that people were happy to have us as part of the community,” added Lindsay.

The questionnaire was administered by experienced interviewers employed by Ryan Research & Communications, a Newfoundland and Labrador based marketing research company. The area polled included all residents of St. Lawrence aged 18 or more.

Based on the survey, CFI also noted ways to improve efforts both in St. Lawrence and in the way the Company works in general. “In the coming weeks we will be introducing changes to our website and social media in order to provide more information to you,” said Lindsay. “We will also increase information on our recruitment process, health and safety, progress of special projects (such as the bypass road) and how CFI works to protect the environment.” CFI is always open to suggestions, comments and questions.

A summary of results can be found on the back of this newsletter.

CONSTRUCTION CONTINUES AS MAJOR EQUIPMENT DELIVERED TO CFI

At the end of 2016, CFI acquired some new equipment, which was delivered over the holiday season. "Equipment delivery is yet another major milestone accomplished for last year, and ensures that we are on schedule for production in 2017, said Steve Cole, Project Manager for CFI.

The Mill Building also progressed in December, as the Dense Media Separator (DMS) was completed and doors and trim were installed.

This month, vegetation was cleared for the path of the town bypass road, which will start construction once insurance procedures are in place. CFI will continue to provide updates on road construction developments as they happen.



CFI's Dense Media Separator (DMS). Work on the DMS was completed in January. The DMS will help separate fluorspar from other minerals.

CFI PARTNERS WITH ALLIED YOUTH FOR LOCAL HOLIDAY DONATION

In December, St. Lawrence Allied Youth Post 989 participated in the Princess and the Purse Project, where women in need were given handbags with personal care items and treats. The project aims to help those who are struggling to make ends meet, especially during the expensive holiday season.

CFI was pleased to donate \$500 so that AY members could put together some great packages for women in need around the Burin Peninsula.

Once assembled, the handbags were given to the Grace Sparkes House, a Marystown-based women's shelter and outreach organization that distributed the bags on behalf of the youth group.

"We decided to take on this project to help women in need in the local area," said Jessica Squires, President for post 989 in St. Lawrence. "There are many people who struggle to make ends meet and cannot easily afford the items we take for granted."

"We are proud of the leadership and citizenship showcased by these young leaders. We would like to thank Post 989 for involving us in this worthy cause" said Lindsay Gorrill, CEO for CFI.



Jessica Squires (left) and Ashley Hodge (centre) present donations to Joan Coady-Kelly, representative for Grace Sparkes House in Marystown.

CFI IN PICTURES: EQUIPMENT AND MILL BUILDING



Clockwise from top left: Haul truck with 44.1 ton capacity. This truck measures 36'5" long by 11'4" wide.

Hydraulic Excavator which has an operating weight of around 90,000 lbs.



Front view of haul truck.



More delivered equipment: wheel loader, compacter and crawler dozer.

The mill has seen trim and doors installed.



SUMMARY OF SURVEY RESULTS

Overall Opinion on CFI

Nearly 93% of residents surveyed reported having a positive (76%) or neutral (17%) opinion on CFI overall.

Only 5% indicated having a negative opinion.

2% couldn't offer an opinion on the company.

CFI Communications

Nearly 96% of residents are 'very satisfied' (29%), 'satisfied' (55%) or neutral (12%) with CFI's communications with St. Lawrence residents

Only 3% indicated being dissatisfied.

1% couldn't offer an opinion on CFI communications.

Attitudes on CFI

92% felt CFI cared about the community.

91% said CFI is committed to creating jobs in St. Lawrence.

83% said CFI was concerned for the environment.

78% said CFI is accessible to them.

CFI CELEBRATES EMPLOYEE ANNIVERSARIES AT ANNUAL HOLIDAY DINNER



Justin Haley (left), Community Relations Coordinator for CFI presents an award to Barry Sparkes, Senior Geologist, for 3 years of service.

On December 17, CFI celebrated the holiday season with their annual staff dinner. We were happy to see so many more faces at the dinner table this year to mark the considerable growth the Company achieved in twelve months.

Every employee and guest were invited to attend the dinner and dance which was held at the Trophy Lounge and catered by Olive Ghaney. "The meal was delicious and the service from both the caterer and club were top notch" said Heather Clarke, CFI Executive Assistant who helped organize the event.

At the event, employees celebrating a milestone anniversary were honoured at a small ceremony. In all, five employees were noted for their service of 1, 3 and 5 years.

We would like to acknowledge the hard work and dedication of those staff here:

5 Years

Heather Clarke – Executive Assistant

Paul Coombs – CFO

Millie Lundrigan – Cost Accountant

Frank Pitman – Construction/
Infrastructure Manager

3 Years

Barry Sparkes – Senior Geologist

1 Year

Melissa Baker – Metallurgist